

**GRAND FORKS COUNTY EMPLOYEES ASSOCIATION
EMPLOYEE REPRESENTATIVE MEETING UNOFFICIAL MINUTES
23 July 2008 @ 3:00 PM**

OFFICERS PRESENT:

Larry Ahles, Andrea Huso, and Kevin Anderson

OFFICE REPS & AND OTHERS PRESENT:

Linda Hammen – Extension
Vicky Hendrickson – Finance & Tax
Cathy Westensee – Veterans Office
Ben Gregoire – Information Systems
Wayne Riendeau – States Attorney's Office
Suzanne Kilichowski – Economic Assistance
Tom Grinde – Buildings & Grounds
Rod Huot – Sheriffs Dept

CALL TO ORDER:

This meeting was called to order by President Ahles.

APPROVAL OF MINUTES:

Cathy W made a motion to accept July's minutes with a second from Linda H. Minutes approved.

TREASURERS REPORT:

The treasurer was absent. We will have a report our next scheduled meeting.

UNFINISHED BUSINESS:

Negotiations: COLA The discussions at today's meeting jumped right into the percentage of COLA to ask for along with secondary options. President Ahles discussed the negotiation process to the new members and negotiators. Larry also reported both Nancy & Dale from the States Attorneys office declined to be negotiators.

Cathy inquired as to when the state gives their employees the percentage increase. Comments about the amount the state will receive for this year and next year, Linda H reported to it to be 7%.

Kevin asked about other counties procedures and as far as when they receive their increases. No one could report on that so Linda H. volunteered to research with a few different counties as far as determining rates, percentages, etc and report back next meeting. Kevin J suggested Walsh to be a comparable county as far as benefits and such.

ANNIVERSARY DATE

Members inquired about changing the anniversary date in the computer system. Vicky reported that with ND Retirement you can not change "the date" you started. For example setting two dates of anniversaries, one for the employees who started in the months Jan – June then the other for employees who started in the months July – Dec, at this time the method suggested is something unattainable with how payroll is set up.

NEW BUSINESS: BYLAWS: Andrea reported after reviewing the Employee Association bylaws there were some necessary changes that needed to be addressed. She reported to have a rough draft available for the next meeting for approval before disbursing them out to members.

Vicky H. moved to adjourn with a second from Tom G., so carried.

Next meeting will be **17 September, 2008 at 3pm. Conference room C.**

Respectfully submitted by Andrea Huso, Secretary